

2009 ANNUAL EEO PUBLIC FILE REPORT

Period Covered by this Report ("Period"): February 1, 2008 through January 31, 2009.

Call signs of stations comprising the reporting Station Employment Unit: KLRE-FM & KUAR(FM)

- I. **Full-time vacancies filled during period:** NONE
- II. **Each recruitment or referral source ("source") used to seek candidates for each vacancy:** N/A
- III. **Total number of persons interviewed for all full-time vacancies filled during period:** N/A
- IV. **Total number of interviewees for all full-time vacancies filled during period per source:** N/A
- V. **Outreach activities during period**

(1) Community Internship

KLRE and KUAR have provided internship opportunities for members of the community to help them develop skills in news reporting and audio production. Two community members participated in the community internship program during this reporting period. One of these interns was also given a paid part-time position with the stations.

(2) University & College Internships

Each semester, KLRE and KUAR provided internship opportunities to students of the School of Mass Communication at the University of Arkansas at Little Rock and other colleges. Internships allow college students to learn about news reporting, audio production and on-air performance. Two students participated in internship programs during this reporting period.

(3) High School Internship

KLRE and KUAR work with a local high school to provide career development opportunities for students interested in learning about a career in broadcasting. The students learned about news reporting, audio production, and on-air performance. Five students participated in this internship program during this reporting period.

(4) Station Tours

KLRE and KUAR hosted station tours with journalism students, providing them with insight on how news is gathered, written, edited and prepared for broadcast on the stations and outlining the job opportunities available in the radio field. Two classes of approximately 15 students each participated in the program during this reporting period.